



## **Kathleen Teehan**

### *SVP, Talent Consulting*

Kathleen Teehan is a Senior Vice President of Talent Consulting at ClearRock and is deeply committed to helping organizations align their business strategy with their people strategy, enabling them to achieve desired business results. Her passion lies in understanding the unique needs and challenges of each of her clients and offering ideas and solutions that help them succeed. She is deeply committed to having meaningful impact in every client engagement, resulting in exceptional client retention rates and lifelong friendships.

Kathleen partners with leaders as they make important decisions in selecting, developing, and transitioning talent. She is a curious and thoughtful listener, an expert in human capital analytics, and a dynamic and engaging speaker and facilitator. She is a Talent Optimization Consultant, certified in Predictive Index, a Customer-Focused Selling Coach and Facilitator, EQ-i 2.0 certified, and has delivered hundreds of workshops on talent acquisition, leadership development, team building and sales skill development/coaching.

Before joining ClearRock, Kathleen spent 12 years at The Predictive Index as a Senior Consultant and Sales Executive. In the early chapters of her career, Kathleen was instrumental in the growth and success of two start-up organizations as both an individual contributor and sales leader.

Kathleen graduated with a business degree from Niagara University. She is an active member of NEHRA and HRLF currently serving on the MORE Committee. In her free time, she volunteers with AFS, an international exchange program, cooks with her husband, spends time outside with her daughter, or escapes to the back yard to garden.